

Draft Summary: Negative Impacts by Protected Characteristics.

Code	Description of Proposal	Age	Disability	Gender Reassignment	Marriage & Civil Partnership	Pregnancy & Maternity	Race	Religion & Belief	Sex	Sexual Orientation	Community Safety	Poverty	Other
Children and Young People get a good start in life													
CYP 1	(i) Review and redesign of services including Early Help, Emergency Duty. (If services are reduced).	*	*			*	*	*	*	*	*	*	*
	(ii) Reduction in LAC placement costs through transfer from IFAs to in house provision and promoting Special Guardianship Orders.	No negative impacts identified.											
CYP 7	Changes to Libraries service to enable extended opening times with less staffing; redesign the book courier service and developing a community in the Central library.	*	*								*		
Southampton is a modern, attractive city where people are proud to live and work													
AMC 1	Review of free parking period at district centre car parks.											*	
AMC 2	Reduce number of Environmental Health services. (i) Registration							*				*	
	Reduce number of Environmental Health services. (ii) Port Health.												*
AMC 3	Joining together Parks, Open Spaces and some Housing teams to work more efficiently.	*	*								*	*	
AMC 4	Introduce Alternate Weekly Collections (AWC) of recycling and residual waste collection.	*	*			*					*	*	
AMC 5	Increase income from waste charges. (i) Increase Garden Waste charges by £5 (with early bird discount of £5 online).											*	
	Increase income from waste charges. (ii) Introduce a charge for wheeled bin replacement. Reduced costs associated with wheeled bin purchases.										*	*	

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People in Southampton live safe, healthy, independent lives														
SHIL 1	Manage demand by offering alternative to home care for new clients by providing care for new clients by providing advice and information, supporting self-management and signposting to partner services.	*	*											*
SHIL 2	Changing the way that adult social work teams operate. This is to ensure that the right processes are in place to assess people for the right care, in the right place, at the right time and making full use of community support, telecare and extra care housing to help people live independently.	*	*							*				
SHIL 4	(i) Removing a subsidy from people who can afford to pay for their own care following a means test.	*								*				
	(ii) A review of Mental Health Services.												*	
SHIL 8	(i) Cease appropriate adult scheme.	*	*				*					*		*
	(ii) Cease HIV/AIDS contract with Positive Lives.					*	*			*				
SHIL 9	Increase employment, skills development, volunteering and other opportunities which promote and maintain independence as an alternative to day services.	*	*									*	*	
SHIL 10	Review substance misuse provision.	*	*	*	*	*	*	*		*	*	*	*	*
Public Health Grant	Emergency Contraception	*			*	*				*	*	*	*	*